



Wednesday, May 7, 2025
Regular and 25-26 Budget Public Hearing Meeting

Administration Building
4567 Route 9 North
Howell, New Jersey 07731

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject	1. Notice of Meeting
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Regular Meeting and 25-26 Budget Public Hearing of the Howell Township Board of Education will be held at 7:00 PM on May 7, 2025, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President
Mr. Ira Thor, Board Vice President
Mrs. Martianne Degliuomini, Board Member
Mrs. Alexandria Langenberger, Board Member
Mrs. Maggie Lazur, Board Member
Dr. Denise Lowe, Board Member
Mr. Joseph Mauer, Board Member
Dr. Sara Moran, Board Member
Mrs. Jennifer Okerson, Board Member

Subject	2. Board Goals
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	A. Call to Order

Access	Public
Type	Procedural

Board of Education Goals 2024-2025

Learner Success

Reestablish academic striving, high expectations for every student, and a culture of learner resilience through individual support for all students.

Governance

Monitor student progress and curricular programs with greater frequency, depth, and data analysis.

Boardsmanship

Model collaboration, critical discourse, and civic engagement for all the students of this district.

Finance and Operations

Prioritize the funding of balanced, developmentally appropriate, inclusive, and responsive learning environments

Subject	3. Statement to the Public
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Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
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Category	A. Call to Order
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Access	Public
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Type	Procedural
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The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject	4. District Goals
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Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
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Category	A. Call to Order
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Access	Public
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Type	Procedural
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District Goals 24-25

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Expand a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on inclusive and culturally proficient practices.

Community Interaction:

Invigorate district outreach to, and interaction with, the community through a broad spectrum of communication platforms.

Operations:

Optimize operational efficiencies and expand revenue opportunities in all areas to maximize resources for classroom instruction and student supports.

Subject

5. Roll Call

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

Subject

6. Salute to Flag

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

Subject

7. Announcement by President

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

A. Call to Order

Access

Public

Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on April 29, 2025.

B. Comments

Subject	1. Statement of Mission and Vision Statement
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	B. Comments
Access	Public
Type	Procedural

Subject	2. Board President's Comments
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	B. Comments
Access	Public
Type	Information

C. Recognitions

Subject	1. Student/Staff Recognitions
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	C. Recognitions
Access	Public
Type	Information

1. TSA States and TEAMS Competition
2. Steam Tank Regional Finalist
3. Law Day Winner

D. Reports

Subject	1. Superintendent's and Board Secretary's Reports
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	D. Reports
Access	Public
Type	Information

1. Suspensions

2. Update

Subject	2. 2025- 2026 Budget Public Hearing
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	D. Reports
Access	Public
Type	Discussion

E. Committee Updates and Liaison Reports

Subject	1. Updates and Reports
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	E. Committee Updates and Liaison Reports
Access	Public
Type	

File Attachments

[DRAFT Education Committee Meeting Minutes -April 28, 2025.pdf \(290 KB\).](#)

F. Discussion Items

Subject	1. Discussion Items May Result In Board Action
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	F. Discussion Items
Access	Public
Type	Discussion

1. New Jersey School Boards Association Delegate Assembly Resolutions

G. Comments from Public

Subject	1. Public Comment Statement
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	G. Comments from Public
Access	Public
Type	Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each

speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject	2. Public Comments
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	G. Comments from Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

H. Executive Session

Subject	1. Enter into Executive Session
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	H. Executive Session
Access	Public
Type	Action
Recommended Action	WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and
WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.
NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:

1. HIB

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	H. Executive Session
Access	Public
Type	Information

I. Minutes and Correspondence

Subject	1. Minutes
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	I. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the April 9, 2025, Regular Board of Education Meeting and Executive Session minutes, as attached.
Minutes	View Minutes for Apr 9, 2025 - Regular Meeting

Subject	2. Correspondence
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	I. Minutes and Correspondence
Access	Public
Type	Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

J. Unfinished Business

Subject	1. Unfinished Business
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category J. Unfinished Business

Access Public

Type Discussion

K. New Business - Consent Agenda

Subject 1. Approval of Consent Agenda

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category K. New Business - Consent Agenda

Access Public

Type Action (Consent)

Recommended Motion to approve consent agenda and any addenda items as recommended by the
Action Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

L. Enrollment

M. 0000 Bylaws-Consent Agenda

N. 1000 Administration-Consent Agenda

O. 2000 Programs - Consent Agenda

Subject 1. Preferred Behavioral Health Group

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category O. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Approve the Service Contract with Preferred Behavioral Health Group, Lakewood, New
Action Jersey as Contractor, to provide behavioral healthcare services to students for the 2025-2026 school year.

Subject 2. Approval of Manuals and Handbooks

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category O. 2000 Programs - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following manuals and handbooks for the 2025-2026 school year:
Action

School Nurses' Manual	Substitute Teacher Handbook *
Student Handbook*	Standard Operating Procedures/Internal Control Manual*
District Crisis Manual	Purchasing Manual*

Digital Learner Handbook*	Policy Manual*
MTSS Handbook	Board Member Orientation Manual
Emergency Remote Learning Plan	

*Available on the District Website

File Attachments

[Substitute Handbook 25-26.pdf \(5,487 KB\)](#)

[Emergency Remote Instruction Program Plan for SY 2025-2026.pdf \(1,512 KB\)](#)

Subject	3. Adopt the Houghton Mifflin Harcourt (HMH) Into Reading Literacy Program for Grades 3-5
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	O. 2000 Programs - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Recommend to the Board for adoption the Houghton Mifflin Harcourt (HMH) Into Reading Literacy Program for Grades 3-5 as recommended by the Education Committee at their April 28, 2025 meeting.

Subject	4. Adopt the McGraw Hill Reveal Algebra and Geometry Text for Curriculum
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	O. 2000 Programs - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Recommend to the Board for adoption the McGraw Hill Reveal Algebra and Geometry Text for Curriculum as recommended by the Education Committee at their April 28, 2025 meeting.

Subject	5. Approval of Curricula
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	O. 2000 Programs - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the curricula for the 2025-2026 school year per the attached list.

File Attachments

[District Reorg Curr List 2025.pdf \(87 KB\)](#)

Subject

6. Approval of Field Trips

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

O. 2000 Programs - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the district field trips - Grades K-8 for the 2025-2026 school year.

File Attachments

[Bd Appr Trip List 2025.pdf \(130 KB\)](#)

Subject

7. Approval of Observation/Evaluation Frameworks

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

O. 2000 Programs - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the Marzano Learning Sciences frameworks for the 2025-2026 school year.

P. 3000 Professional Staff - Consent Agenda

Subject

1. Approval of LOA for Teacher

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following leave of absence for Kristen Anderson, Grade 8 Special Education Teacher at Middle School North:

LEAVE	FROM	THROUGH
Medical Leave	May 20, 2025	June 5, 2025
Without Pay	(2 weeks)	
With Benefits		

Subject**2. Amend LOA for Teacher**

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
ActionAmend the following leave of absence for Ambrosia Silva, Preschool Teacher at Newbury
(Previously approved on January 7, 2025):

LEAVE	FROM	THROUGH
Maternity Leave	April 7, 2025	April 11, 2025
With Pay	(5 sick days)	
With Benefits		
Medical Leave	April 12, 2025	June 13, 2025
Without Pay	(8 weeks)	
With Benefits		
Family Leave	June 14, 2025	June 30, 2025
Without Pay	(1 week)	
With Benefits		

Subject**3. Amend LOA for Teacher**

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
ActionAmend the following leave of absence for Lindsey Purrazzella, Grade 5 Teacher at Land
O'Pines. (Previously approved on March 12, 2025):

LEAVE	FROM	THROUGH
Maternity Leave	May 5, 2025	May 16, 2025
With Pay	(10 sick days)	
With Benefits		
Medical Leave	May 17, 2025	June 30, 2025
Without Pay	(5 weeks)	
With Benefits		

Subject 4. Approval of LOA Extension for Teacher

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence extension for Courtney Hubert, Preschool Teacher at Adelphia:

LEAVE	FROM	THROUGH
Ext. Medical Leave	April 26, 2025	June 30, 2025
Without Pay		
Without Benefits		

Subject 5. Amend LOA for Teacher

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the following leave of absence for Alexis Bowe, Grade 4 Teacher at Ramtown (Previously approved on December 4, 2024):

LEAVE	FROM	THROUGH
Maternity Leave	March 5, 2025	March 28, 2025
With Pay	(18 Sick days)	
With Benefits		
Medical Leave	March 29, 2025	May 30, 2025
Without Pay	(8 weeks)	
With Benefits		

Subject 6. Substitute Limited Employment Contract Extension

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend the appointment of Stephanie Berke, Grade 4 Teacher at Ramtown, from May 17, 2025 through May 30, 2025, at a salary of \$47,900, prorated. (Substitute Limited

Employment Contract) (Rpl. A. Bowe- LOA).

Subject 7. Retirement of Teacher

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Accept, with regret, the retirement of Michael Cohn, Physical Education Teacher at Memorial School, effective July 1, 2025

Subject 8. Retirement of Teacher

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Accept, with regret, the retirement of Jennifer Sweetnam, Academic Interventionist at Memorial School, effective July 1, 2025

Subject 9. Resignation of Teacher

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Accept, with regret, the resignation of Erin Calichio, Preschool Teacher at Newbury, effective July 1, 2025.

Subject 10. Resignation of Teacher

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action	Accept, with regret, the resignation of Dipika Khanwani, ESL Teacher at Ardena, effective July 1, 2025.
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Subject	11. Resignation of Teacher
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Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
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Category	P. 3000 Professional Staff - Consent Agenda
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Access	Public
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Type	Action (Consent)
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Recommended Action	Accept, with regret, the resignation of Jordana Lapkin, Grade 4 Teacher at Taunton, effective July 1, 2025.
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Subject	12. Resignation of Teacher
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Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
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Category	P. 3000 Professional Staff - Consent Agenda
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Access	Public
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Type	Action (Consent)
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Recommended Action	Accept, with regret, the resignation of Angela Licata, Kindergarten Teacher at Taunton, effective July 1, 2025.
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Subject	13. Resignation of Vice Principal
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Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
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Category	P. 3000 Professional Staff - Consent Agenda
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Access	Public
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Type	Action (Consent)
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Recommended Action	Accept, with regret, the resignation of Jane Losinger, Vice Principal at Ardena, effective July 1, 2025.
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Subject	14. Approval of Tuition Reimbursement
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Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
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Category	P. 3000 Professional Staff - Consent Agenda
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Access	Public
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Type	Action (Consent)
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Recommended
Action

Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2024-2025 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

File Attachments

[Tuition Reimbursement - 5 7 25.pdf \(63 KB\)](#)

Subject

15. Approval of Substitute Teacher(s) \$115 Per Day

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following individual(s) to the position of Substitute Teacher(s) for the 2024-2025 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Jessica Dworkin*	Phillip Russomano*
Nicholas Zanetich*	Toral Balar*
William Keklak*	Gary Richmond*
Jianna Bertolotti*	

Subject

16. Approval of Substitute Salary Upgrade

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the salary upgrade for Cailey Maloney, from \$115 per day to \$130 per day, (obtained teaching certificate).

Subject

17. Renewal of Substitute Teachers \$115 Per Day

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Renew the attached list of Substitute Teacher(s) for the 2025-2026 school year, at the rate of \$115 per day, as needed.

File Attachments
[SUB RENEWAL 115.pdf \(151 KB\)](#)

Subject **18. Renewal of Substitute Teachers \$130 Per Day**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Renew the attached list of Substitute Teacher(s) for the 2025-2026 school year, at the rate of \$130 per day, as needed.

File Attachments
[SUB RENEWAL 130.pdf \(83 KB\)](#)

Subject **19. Renewal of Substitute Nurse(s) \$130 Per Day**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Renew the attached list of Substitute Nurse(s) for the 2025-2026 school year, at the rate of \$130 per day, as needed.

File Attachments
[SUB NURSE.pdf \(136 KB\)](#)

Subject **20. Rescind Appointment of Extended School Year Staff**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Rescind the appointment of the following staff members for the 2025 Extended School Year Program:

Name	Position

Recommended
Action

Approve the following individuals as ML Summer Screeners for the Summer of 2025 at \$25 per hour, not to exceed \$1400.

NAME	SCHOOL
Elaina Lacqua	Greenville

Subject

24. Approval of Science Supervisor 2025 Summer Work

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve Terri Cooney, Vice Principal of Taunton School/Supervisor of Science to work during the summer of 2025 for the Science Program, at the per diem rate. (Not to exceed four days.)

Subject

25. Approval of School Counselor

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve Julia Tesoriero to the position of School Counselor at Middle School North, at Step 1 MA, \$63,000.00, effective September 1, 2025. (Rpl. T.Spalding - Retirement)
*PENDING CERTIFICATION

Goals

Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

Subject

26. Approval of School Counselor

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access	Public
Type	Action (Consent)
Recommended Action	Approve Carly Colabella to the position of School Counselor at Middle School South, at Step 1 MA, \$63,000.00, effective September 1, 2025. (Rpl. J.Martin - Retirement) *PENDING CRIMINAL HISTORY/CERTIFICATION
Goals	Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

Subject 27. Approval of Tenured Administrator Contracts

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action
Recommended Action	Approve the attached list of tenured administrator contracts for the 2025-2026 school year.

File Attachments
[Tenured Admin 25-26SY.pdf \(87 KB\)](#)

Subject 28. Approval Non-Tenured Administrator Contracts

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the attached list of non-tenured administrator contracts for the 2025-2026 school year.

File Attachments
[Non-Tenured Admin 25-26SY.pdf \(50 KB\)](#)

Subject 29. Approval of Tenured Teacher Contracts

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public

Type Action

Recommended Action Approve the attached list of tenured teacher contracts for the 2025-2026 school year.

File Attachments
[Tenured Teachers 25-26SY.pdf \(87 KB\)](#)

Subject 30. Approval of Non-Tenured Teacher Contracts

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached list of non-tenured teacher contracts for the 2025-2026 school year.

File Attachments
[Non-Tenured Teachers 25-26SY.pdf \(118 KB\)](#)

Subject 31. Approval of District Job Descriptions

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve district job descriptions for the 2025-2026 school year. (On file in the Office of Personnel)

Subject 32. Appointment of Part-Time Registered Nurses

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following staff to the position of Part-Time Registered Nurse for the 2025-2026 school year at \$39 per hour, not to exceed 29 hours per week:

UPC	FIRST NAME	LAST NAME
NRS-DIS-NRS-03	ROSEMARY	ACHONG
NRS-DIS-NRS-05	ALYSSA	BITSKO

NRS-DIS-NRS-08	MELISSA	FORNATALE
NRS-DIS-NRS-01	MELANIE	FRUSCIONE
NRS-DIS-NRS-09	JACLYN	GERSHMAN
NRS-DIS-NRS-07	LISA	MANDERACHI
NRS-DIS-NRS-02	RENEE	MORRIS
NRS-DIS-NRS-06	DONNA	PELLEGRINO
NRS-DIS-NRS-04	GRETCHEN	WORRALL

Subject

33. Approval of Time Increase

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the increase of time for Gretchen Worrall, Itinerant Registered Nurse, from 29 hours per week not to exceed 40 hours per week, for the 2025-2026 school year. (PEA Grant Funded)

Subject

34. Appointment of Anti-Bullying Specialist/Coordinator

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Jeanna Corrigan-Ribon as the Anti-Bullying Specialist/Coordinator for the 2025-2026 school year.

Subject

35. Appointment of Head Nurse/Manager

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Lynn Donahue, School Nurse, to the position of Head Nurse/Manager for the 2025-2026 school year, at a stipend of \$4,000.

Subject

36. Appointment of Lead Speech Pathologist

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public

Type	Action (Consent)
Recommended Action	Appoint Donna Mazzella, Speech Pathologist to the position of Lead Speech Pathologist for the 2025-2026 school year, at a stipend of \$4,000.00.
Subject	37. Appointment of State Assessment Coordinator
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Lauren Kemnah, District Supervisor, as the State Assessment Coordinator for the 2025-2026 school year.
Subject	38. Appointment of Affirmative Action Officer
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Bruce Preston, Assistant Superintendent, to the position of Affirmative Action Officer for the 2025-2026 school year
Subject	39. Appointment of Domestic Violence Reporting Agent
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Bruce Preston, Assistant Superintendent, to the position of Domestic Violence Reporting Agent for the 2025-2026 school year.
Subject	40. Appointment of Title IX Officer
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Bruce Preston, Assistant Superintendent, to the position of Title IX Officer for the 2025-2026 school year.

Subject	41. Appointment of MOESC Liaison
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Ronald Sanasac, Assistant Superintendent for Business Administration, to serve as Liaison to the Monmouth-Ocean Educational Services Commission for the 2025-2026 school year.
Subject	42. Appointment of 504 Coordinator
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Kelly Grotrian, Vice Principal at Ramtown, to serve as the 504 Coordinator for the 2025-2026 school year.
Subject	43. Appointment of DCP&P Liaison
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Dorothea Fernandez, Director of Pupil Services to serve as the Department of Child Protection and Permanency Liaison (DCP&P - previously known as DYFS) for the 2025-2026 school year.
Subject	44. Appointment of Homeless Liaison
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Dorothea Fernandez, Director of Pupil Services to serve as the District Homeless Liaison for the 2025-2026 school year.
Subject	45. Appointment of Psychiatrist
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Dr. Rajeswari Muthuswamy of Center for Behavioral Health MD PA, East Brunswick, NJ to perform psychiatric evaluations for the 2025-2026 school year at a fee of \$575.00 (in office/at school) on an as needed basis. Will be charged full session for no-show/same day cancellation. (IDEA Grant Funded or General Fund)

File Attachments

[Muthuswamy Contract 25-26.doc \(46 KB\)](#)

Subject	46. Appointment of Psychiatrist
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Dr. Ankur Desai, Premium Psychiatry Services of Central Jersey, LLC, Freehold, NJ, to perform psychiatric evaluations for the 2025-2026 school year at a fee of \$700.00 per evaluation (office), on an as needed basis. Will be charged full session for no-show/same day cancellation. (IDEA Grant Funded or General Fund)

File Attachments

[Dr. Desai Contract 25-26.doc \(46 KB\)](#)

Subject	47. Appointment of Neurologist
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Dr. Noah Gilson, MD, West Long Branch, NJ to perform neurological evaluations for the 2025-2026 school year at a fee of \$550.00 per evaluation, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[Gilson 25-26.doc \(46 KB\)](#)

Subject	48. Educational Services Commission of New Jersey
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Educational Services Commission of New Jersey, Piscataway, NJ, to provide the following services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments
[WebsiteFY26NMCollabRates 1.pdf \(126 KB\)](#)

Subject	49. Appointment of Nursing Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Bayada Pediatrics, Shrewsbury, NJ to provide nursing services for the 2025-2026 school year at the rate of \$58.00 per hour for a LPN and \$68.00 per hour for a RN, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments
[Bayada 25-26.doc \(45 KB\)](#)

Subject	50. Appointment of Nursing Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint BrightStar Care, Piscataway, NJ to provide nursing services for the 2025-2026 school year at the rate of \$85.00/hour LPN and \$115.00/hour RN, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments
[BrightStar Care 25-26 Nursing.doc \(47 KB\)](#)

Subject	51. Appointment of Nursing Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Aveanna Healthcare, Toms River, NJ to provide nursing services for the 2025-2026 school year at the rate of \$70.00 per hour for a LPN and \$75.00 per hour for a RN, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments
[Aveanna Health Care.doc \(45 KB\)](#)

Subject	52. Appointment of Audiological Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Dr. Donna Goione-Merchant, Educational Audiology Resources, LLC, Brick, NJ, to provide in-district consultative audiological services and to assist in the management of the district's hearing impaired students for the 2025-2026 school year at a rate of \$195.00 per hour and \$850.00 per central auditory processing evaluation, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments
[Merchant.doc \(47 KB\)](#)

Subject	53. Appointment of Monmouth Ocean Educational Services Commission (MOESC)
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Monmouth Ocean Educational Services Commission (MOESC), Tinton Falls, NJ, to provide the following services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[MOESC Fee Schedule 25-26 Approved 25-01-15 \(A7\) R1.pdf \(273 KB\)](#)

[Bayada 25-26.doc \(45 KB\)](#)

Subject 54. Appointment of Occupational, Physical and Speech Therapists

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint InvoHealthCare Associates, Doylestown, PA, to provide the following services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

Occupational Therapists	\$99.00/hour
Physical Therapists	\$102.00/hour
Speech Therapists	\$101.00/hour
BCBA	\$110/hour
RBT	\$57.00/hour

File Attachments

[Invo HealthCare.doc \(48 KB\)](#)

Subject 55. Appointment of Learning Consulting Services

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Karen Noble, M.Ed., LDT/C to provide Learning Disabilities Teacher Consultation Services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[Karen Noble Learning Disability Teacher-Consultant .doc \(46 KB\)](#)

Subject 56. Appointment of Bilingual Child Study Team Evaluations

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc., Edison, NJ to provide Child Study Team evaluations in many languages at the following rates for the 2025-2026 school year (IDEA Grant Funded or General Fund)

Language	Learning Evaluation	Speech/Language Evaluation	Psychological Evaluation	Social History Evaluation	Translation/Meeting
Other Languages	\$880	\$880	\$880	\$880	\$150/hour
Spanish	\$830	\$830	\$830	\$830	\$150/page

Subject 57. Appointment of Speech and Language Pathologist

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Melissa Phillips, MA, CCC-SLP to conduct Speech Evaluations for the 2025-2026 school year at a fee of \$1,100.00 per evaluation and meeting attendance at a fee of \$100.00 per hour, on an as needed basis (IDEA Grant Funded or General Fund)

Subject 58. Appointment of Independent Augmentative Communication and Assistive Technology Evaluations

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint TechAbilities Consulting, LLC., Manahawkin, NJ to provide the following services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

Augmentative Communication Evaluations	\$1,000.00 per evaluation
Assistive Technology Evaluations	\$900.00 per evaluation
Assistive Technology/Augmentative Communication Consult	\$150.00 per hour
Assistive Technology/AAC General Training	\$175.00 per hour
Speech-Language Consult/Speech-Language Therapy	\$125.00 per hour

Subject **59. Appointment of Occupational, Physical and Speech Therapists/Evaluations**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Allcare Therapy Services, LLC, Howell, NJ, to provide the following occupational, physical and speech therapy services for the 2025-2026 school year, on an as needed bases (IDEA Grant Funded or General Fund)

OT/PT/Speech Services	\$85.00 per hour
Independent OT/PT/Speech Evaluations	\$400.00 per evaluation
Bilingual Independent OT/PT/Speech Evaluations	\$500.00 per evaluation

File Attachments
[Allcare.doc \(39 KB\)](#)

Subject **60. Appointment of Occupational, Physical and Speech Evaluations/Therapists**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Jump Start Therapy, Staten Island, NY, to provide the following occupational, physical and speech services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

Independent OT/PT/Speech Evaluations (In District)	\$350.00 per evaluation
Independent OT/PT/Speech Evaluations (Out of District)	\$375.00 per evaluation
OT/PT/Speech Services	\$92.00 per hour

Subject **61. Appointment of Physical Therapist**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Maureen Felser, Full Potential Physical Therapy, LLC, Brick, NJ to provide physical therapy services for the 2025-2026 school year at a rate of \$90.00 per hour

(IDEA Grant Funded or General Fund)

File Attachments

[Full Potential Physical Therapy.doc \(38 KB\)](#)

Subject	62. Appointment of Consulting Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Kelly McCarthy, McCarthy Educational Consulting, LLC, Spring Lake, NJ to provide consulting services for the 2025-2026 school year at a rate of \$990.00 per day for up to 50 days;\$1,150.00 for professional days/presentations, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[McCarthy Consulting.doc \(45 KB\)](#)

Subject	63. Appointment of Consulting Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint KwiCares, LLC, Wall Township, NJ, to provide services for the 2025-2026 school year at a rate of \$900.00 per day/\$135.00 per hour or \$1,350.00 FBA, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[KwiCares LLC.doc \(47 KB\)](#)

Subject	64. Appointment of Livingston Educational Center, LLC
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public

Type	Action, Action (Consent)
Recommended Action	Appoint Livingston Educational Center, Short Hills, New Jersey to provide evaluations for the 2025-2026 school year, on an as needed basis. (IDEA Grand Funded or General Fund)

Psychological Evaluation: Basic Battery (WISC)	\$650.00
Psychological Evaluation with additional batteries (ie, measures of attention, social emotional rating scales, etc.)	\$1,000.00
Educational Evaluation basic battery	\$650.00
Complete Educational Evaluation with basic battery (WJ or WIAT) with additional batteries (ie GORT, TEWL, etc)	\$1,000.00
Complete Neuropsychological Evaluation	\$3,500.00

<div>File Attachments</div> <div>Livingston Educational Center Contract .doc (52 KB)</div>
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Subject	65. Appoint BCBA to Conduct In-Home Training
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint the following, Board Certified Behavior Analyst/Specialist (BCBA), to conduct in home training for special education students, as per Individualized Educational Plans for the 2025-2026 school year at a rate of \$50.00 per hour, on an as needed basis. (IDEA Grant Funded or General Fund)

Amanda Bailey
Jessica Baldwin
Peter Gencarelli
Nicole Lempa

Subject	66. Appointment of New Age Behavioral Consultants, LLC
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint New Age Behavioral Consultants, LLC to provide Independent Evaluations for the 2025-2026 school year, on an as needed basis (IDEA Grant Funded or General Fund)

File Attachments

[New Age Behavioral Consultants, LLC.doc \(45 KB\)](#)

[NAB 2025-26 Fee Schedule.docx.pdf \(66 KB\)](#)

Subject	67. Appointment of Independent Neurodevelopmental Evaluations
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint Dr. Barabas, Neurabilities Healthcare (CNNH), Voorhees, NJ, to provide neurodevelopmental and neurological evaluations for the 2025-2026 school year evaluation rate of \$830.00 per evaluation, and neuropsychological evaluations at the rate of \$3,950.00 per evaluation, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[CNNH Dr. Barabas.doc \(47 KB\)](#)

Subject	68. Appointment of Occupational, Physical and Speech Therapy Services/Bilingual Evaluations
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Appoint OXFORD Consulting Services, Manalapan, NJ, to provide the following services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[Oxford 25-26.doc \(46 KB\)](#)

[DOC 20250506122304.PDF \(32 KB\)](#)

Subject	69. Appointment of Occupational, Physical and Speech Therapy Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	P. 3000 Professional Staff - Consent Agenda
Access	Public

Type Action, Action (Consent)

Recommended Action Appoint Therapy Coaches In Motion, LLC, to provide the following services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments
[Therapy Coaches in Motion, LLC 25-26.doc \(45 KB\)](#)

Subject 70. Appointment of Occupational, Physical and Speech Therapists

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint ADVANCE Education Advisement Corporation, Hillsborough, NJ, to provide the following services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

Speech/OT Therapy	\$92.00/hour
Speech Evaluations	\$495.00 per evaluation
OT Evaluations	\$460.00 per evaluation
Bilingual Speech Evaluations	\$530.00 per evaluation
Physical Therapy	\$100.00/hour
Physical Therapy Evaluation	\$480.00 per evaluation
Bilingual Psychological Evaluations	\$535.00 per evaluation
Education Evaluations	\$470.00 per evaluation
Bilingual Educational Evaluations	\$535.00 per evaluation

File Attachments
[Advance Education Advisement Corp 25-26.doc \(48 KB\)](#)

Subject 71. Appointment of Occupational, Physical and Speech Therapists/Evaluations

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Bright Kids Therapy, Edison, NJ to provide the following occupational, physical and speech therapy services for the 2025-2026 school year, on an as needed bases (IDEA Grant Funded or General Fund)

SP/OT/PT Services	\$89.00 per hour
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SP/OT/PT Evaluations	\$400.00 per evaluation
Bilingual Speech Evaluations	\$600.00 per evaluation

File Attachments

[Bright Kids Therapy 25-26.doc \(45 KB\)](#)

Subject

72. Appointment of Occupational, Physical and Speech Therapy Services

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action, Action (Consent)

Recommended
Action

Appoint Therapy Source, Inc., Plymouth Meeting, PA, to provide occupational therapy services at \$89.00 per hour, speech therapy services \$95.90 per hour and physical therapy services \$93.90 for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[Therapy Source 25-26.doc \(47 KB\)](#)

Subject

73. Appointment of Occupational Therapists/Evaluations

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action, Action (Consent)

Recommended
Action

Appoint Skillful Steps, LLC - Occupational Therapy to provide occupational therapy services for the 2025-2026 school year, \$110.00 per hour/\$450.00 per evaluation on an as needed bases (IDEA Grant Funded or General Fund)

File Attachments

[Skillful Steps, LLC OT.doc \(45 KB\)](#)

Subject

74. Independent Augmentative Communication and Assistive Technology Evaluations

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Advancing Opportunities, Inc., Willingboro, NJ, to provide the following services for the 2025-2026 school year, on an as needed basis. (IDEA Grant Funded or General Fund)

Augmentative Communication Evaluation	\$1,450.00
Assistive Technology Evaluation	\$1,250.00
Augmentative Communication Training	\$200.00 per hour
Assistive Technology Training	\$180.00 per hour

Subject 75. Authorization of Workshop Mileage and Registration

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category P. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

File Attachments
[May 2025 Workshop Sheet.pdf \(87 KB\)](#)

Q. 4000 Support Staff - Consent Agenda

Subject 1. Approval of Paraprofessional(s) for Special Education

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Paraprofessional for Special Education, at Step 1, \$29,400, prorated. *PENDING CRIMINAL HISTORY*

NAME	SCHOOL	START DATE
Cailey Maloney	Griebeling	5/21/25

Subject **2. Approval of English as a Second Language (ESL) Instructional Assistant**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Esli Garcia to the position of ESL Instructional Assistant at Ardena, at a salary of \$22,000, prorated, effective May 15, 2025.(ESEA Title I Grant Funded)

Subject **3. Retirement of Paraprofessional**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Dalila Malave, Special Education Paraprofessional at Ramtown, effective July 1, 2025

Subject **4. Approval of Substitute Paraprofessional(s)**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute Paraprofessional(s) for the 2024-2025 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Kaitlyn Eiffert*	Jessi Dworkin*
Danielle DaSilva*	William Keklak*
Toral Balar*	

Subject **5. Approval of Substitute School Secretary(s)/Office Assistant(s)**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action

Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2024-2025 school year at the rate of \$105 per day, as needed.
*PENDING CRIMINAL HISTORY

Danielle DaSilva*	Toral Balar*

Subject

6. Renewal Substitute Paraprofessional(s) \$105 Per Day

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

Q. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Renew the attached list of Substitute Paraprofessional(s) for the 2025-2026 school year, at the rate of \$105 per day, as needed.

File Attachments

[SUB PARA.pdf \(76 KB\)](#)

Subject

7. Renewal of Substitute School Secretary(s)/Office Assistant(s)/Media Assistant(s) \$105

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

Q. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Renew the attached list of Substitute Secretary(s)/Office Assistant(s)/Media Assistant(s) for the 2025-2026 school year, at the rate of \$105 per day, as needed.

File Attachments

[SUB SEC 105.pdf \(40 KB\)](#)

Subject

8. Extended School Year Program Paraprofessionals

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

Q. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended Action Approve the attached staff to work the 2025 Extended School Year Program. Faculty Meeting July 2, 2025, program will run July 7-August 14, 2025 (Monday-Thursday) (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History

Subject 9. Extended School Year Program Substitute Paraprofessional

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individuals as a substitute paraprofessionals for the 2025 Extended School Year Program, July 7-August 14, 2025 (Monday-Thursday), at the rate of \$16.15 per hour not to exceed 4.5 hours per day. *Pending Criminal History Review

Jessica Dworkin*	Erin Schwendemann

Subject 10. Rescind Appointment of Extended School Year Staff

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Rescind the appointment of the following staff members for the 2025 Extended School Year Program:

Name	Position
Erin Schwendemann	Special Education Paraprofessional
Michelle Shames	Special Education Paraprofessional
Marybeth Davis	Special Education Paraprofessional
Tammy Cameron	Special Education Paraprofessional

Subject 11. Appointment of Custodian

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Stephen Driscoll to the position of Full-Time Custodian at Ramtown School, at Step 1, \$31,510, plus Blackseal Stipend \$200, prorated, effective May 12, 2025.

Subject 12. Approve Transfer of Custodian

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Paul Christopulos, Hourly Custodian, to the position of Full-Time Custodian at Greenville School, effective May 8, 2025 at Step 1, \$31,510, prorated.

Subject 13. Approve LOA for Custodian

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Jeff Warnet, Nighthead Custodian at Adelphia School:

LEAVE	FROM	THROUGH
Medical Leave	May 21, 2025	August 5, 2025
Without Pay		
With Benefits		

Subject 14. Appointment of Hourly Buildings & Grounds Personnel

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action

Appoint the following to the position of Hourly Buildings & Grounds Personnel for the 2024-2025 school year at an hourly rate of \$16.49/hr. PENDING CRIMINAL HISTORY

Gavin Thor

Subject

15. Approval of Summer Hourly Personnel

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

Q. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following individuals as Summer Hourly Personnel for the 2025 Summer from June 23, 2025-August 29, 2025 at a rate in accordance with the HTEA Collective Bargaining Agreement. PENDING CRIMINAL HISTORY:

Daniel Bailey	Barbara Ballinger	Jaxson Campese	Fernanda Campos
Linda Handerhan	Stephanie Lino	Doreen Santos	Lauren Sclafani
Yulia Tulotta	Timothy Geraghty Jr	Robin Sweeney	Egan Nelms

Subject

16. Approval of Central Office Personnel

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

Q. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the attached list of Central Office Personnel for the 2025-2026 school year.

File Attachments
[COS 25-26SY.pdf \(18 KB\)](#)

Subject

17. Approval of Office of Information Technology Support Staff

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

Q. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the attached list of Office of Information Technology Support Staff for the 2025-2026 school year.

File Attachments
[OIT 25-26SY.pdf \(19 KB\)](#)

Subject	18. Approval of Department Heads
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the attached list of Department Heads for the 2025-2026 school year.

File Attachments
[Department Heads 25-26SY.pdf \(14 KB\)](#)

Subject	19. Approval of School Secretaries
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the attached list of School Secretaries for the 2025-2026 school year.

File Attachments
[Secretaries 25-26SY.pdf \(15 KB\)](#)

Subject	20. Approval of School Office Assistants
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the attached list of School Office Assistants for the 2025-2026 school year.

File Attachments
[Office Assistants 25-26SY.pdf \(13 KB\)](#)

Subject **21. Approval of Paraprofessionals**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Approve the attached list of Paraprofessionals for the 2025-2026 school year.

File Attachments
[Paraprofessionals 25-26SY.pdf \(43 KB\)](#)

Subject **22. Approval of School Media Assistants**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Approve the attached list of School Media Assistants for the 2025-2026 school year.

File Attachments
[Media Asst 25-26SY.pdf \(13 KB\)](#)

Subject **23. Approval of Instructional Assistant(s)**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action Approve the following list of ESL/ESSA Instructional Assistant(s) for the 2025-2026 school year at a salary of \$22,0000. (Title I and Title III Grant Funded):

UPC#	LAST NAME	FIRST NAME
TCH-ALD-NCLB-AST-01	MCGUIRE	MAGGIE
TCH-GRE-ESL-AST-01	CAUFIELD	DONNALEE
TCH-MSS-ESL-AST-01	FRANCO	GRACIELA
TCH-MSN-ESL-AST-01	GIRALDO	LINDSAY
TCH-MSN-ESL-AST-02	GONZALEZ	NICOLE
TCH-ALD-ESL-AST-01	HENDRICKSON	ADRIANNA
TCH-ALD-ESL-K5-05	ROSS	RENATA

TCH-ARD-ESL-K5-05	GARCI	ESLI
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Subject **24. Approval of Translator/Interpreter(s)**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following Translator/Interpreter(s) for the 2025-2026 school year at \$30
Action per hour, based on need and availability:

LAST NAME	FIRST NAME
ALCALA-GONZALEZ	THALIA
BARON	ANASTASIYA
BELTRAN	EMMANUEL
BEMBEEVA	RAISSA
BESANCENEY	ISABEL
DIAZ	JOSE
GUERRERO	NEREYDA
HERRERA	FRANCISCO
KARACSONY	BIBIANA
KORBUTYAK	VOLHA
KOVALEVA	DARIA
MEZA VILLATORO	LUZ
ROSADO	MARITZA
SALINAS	BETANIA
SANCHEZ	ANGELA
STYSLINGER	THELMA
TORTORELLI	LAURA
VALGENTI	JULIA

Subject **25. Approval of Custodial, Maintenance and Grounds Personnel**

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category Q. 4000 Support Staff - Consent Agenda

Access Public

Type

Approve the attached list of Custodial, Maintenance and Grounds Personnel for the 2025-2026 school year.

File Attachments
[FT Staff.pdf \(132 KB\)](#)

Subject	26. Approval of Hourly Building & Grounds Personnel
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	

Approve the attached list of Hourly Building & Grounds Staff for the 2025-2026 school year, at a rate of \$17.03 per hour.

File Attachments
[Hourly Staff.pdf \(87 KB\)](#)

Subject	27. Approval of Cafeteria Aides
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	

Approve the attached list of Cafeteria Aides for the 2025-2026 school year.

File Attachments
[Cafe Aides.pdf \(81 KB\)](#)

Subject	28. Approval of Substitute Cafeteria Aides
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	

Approve the attached list of Substitute Cafeteria Aide(s) for the 2025-2026 school year, at a rate of \$16.00 per hour, as needed.

File Attachments
[Sub Cafe Aides.pdf \(72 KB\)](#)

Subject	29. Appointment of Transportation Personnel
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint the attached list of Transportation Personnel for the 2025-2026 school year.

File Attachments

[Transportation Master Salary List 25-26 BUS AIDE.pdf \(20 KB\)](#)
[Transportation Master Salary List 25-26 BUS DRIVER.pdf \(27 KB\)](#)
[Transportation Master Salary List 25-26 MECHANIC.pdf \(11 KB\)](#)

Subject 30. Retirement of Maintenance Personnel

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the retirement of Kenneth DeFillippo, Fulltime Maintenance Personnel with the Buildings & Grounds Department, effective July 1, 2025.

Subject 31. Resignation of Custodian/Substitute Teacher

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept the resignation of Scott Beyer, Custodian at Greenville and per diem Substitute Teacher, effective April 10, 2025

Subject 32. Resignation of Custodian

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Marco Tirone, Fulltime Custodian at Middle School North, effective May 10, 2025.

Subject	33. Appointment of Custodian
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Q. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Joseph Audino to the position of Full-Time Custodian at Middle School North, at Step 1, \$31,510, prorated. PENDING CRIMINAL HISTORY

R. 5000 Pupils - Consent Agenda

Subject	1. Affirm HIB Report
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	R. 5000 Pupils - Consent Agenda
Access	Public
Type	Action
Recommended Action	Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the April 9, 2025 Board Meeting.

S. 6000 Finances - Consent Agenda

Subject	1. 2025-2026 Budget
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action
Recommended Action	As recommended by the Finance Committee on April 7, 2025, adopt the Resolution for the 2025-2026 school district budget for submission to the Department of Education as attached:

WHEREAS, the Howell Board of Education adopted a tentative budget on March 12, 2025, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April, 17, 2025, and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 30, 2025, and

WHEREAS, the final budget was presented to the public during a hearing held at the Howell Board of Education Administration Building located at 4567 Route 9 North, Howell, NJ, at 7:00pm on Wednesday, May 7, 2025.

NOW, THEREFORE, BE IT RESOLVED that in consideration of the above the Howell Board of Education hereby adopts the following final budget for SY 2025-2026:

		General Fund	Special Revenue	Debt Service	TOTAL
2025-2026 Total Expenditures		\$136,784,443	\$ 13,678,971	\$ 62,139	\$ 150,525,553
Less: Anticipated Revenues		43,598,169	13,678,971	0 -	57,277,140
Taxes to be Raised		\$ 93,186,274	• 0 -	\$ 62,139	93,248,413

Adjustment for ENROLLMENT

BE IT RESOLVED that the Howell Board of Education includes in the final budget the adjustment for enrollment in the amount of \$464,548. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

Adjustment for HEALTH CARE COSTS

BE IT RESOLVED that the Howell Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$671,669. The additional funds will be used to pay for the additional increases in health benefit premiums.

Capital Reserve Withdrawal – Local Share

BE IT RESOLVED that included in budget line 600, Budgeted Withdrawal from Capital Reserve – for Local Share, is the balance of the funds needed of \$7,696,575 for local share of ROD grant capital projects as listed below.

- Boilers at Ardena, LOP, Aldrich, Newbury, Ramtown, Griebing, Taunton (\$1,233,225)
- Cupola at Ardena (\$300,300)
- Controls at MSN, MSS (\$742,800)
- Cooling Towers at Adelphia, Greenville, Memorial (\$5,420,250)

The total cost of these school facility ROD grant projects is \$12,827,625 for which \$5,131,050 was determined as the final eligible cost and the \$7,696,575 was determined as the local share.

Capital Reserve Withdrawal – Other Capital Projects

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$2,910,000 for:

- Roofing at Griebing, Taunton, Newbury, Memorial (\$2,425,000)
- Boiler Room Stairs at MSN (\$15,000)
- Doors at LOP, Transportation, MSN, Aldrich (\$40,000)
- District-wide asphalt/paving/concrete (\$280,000)
- Bathrooms at Ardena (\$150,000)

The total cost of these projects is \$2,910,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$2,862,470 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

Travel and Related Expense Reimbursement 2025-2026

WHEREAS, the Howell Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Howell Board of Education established \$100,000 as the maximum travel amount for the current school year and has expended \$33,002.84 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$100,000 for the 2025-2026 school year.

Subject	2. Bills and Claims Submitted by Board Secretary
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	<p>Approve the payment of all bills and claims as shown for the periods April 1, 2025 to April 11, 2025 and April 12, 2025 to April 30, 2025 been certified by the Board Secretary and filed in the Board Office.</p> <p>Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of April 30, 2025 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.</p> <p>Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.</p>

File Attachments

[Bills and Claims 4-1-25 to 4-11-25.pdf \(740 KB\).](#)
[Bills and Claims 4-12-25 to 4-30-25.pdf \(434 KB\).](#)

Subject	3. March 2025 Board Secretary and Treasurer Report
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve March, 2025 Board Secretary and Treasurer Report

File Attachments

[March Secretary Report.pdf \(814 KB\)](#)

Subject	4. New Jersey School Boards Association Spring School Law Forum 2025
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Board of Education members, Senior Administration to attend the NJSBA Spring School Law Forum 2025, June 26,2025 at a rate of \$299.00 per person, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. Each Board Member will recuse themselves from voting on his/her attendance and will vote on approval of the other board members.

Subject	5. Extend Quote for AHERA Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Extend Q#7-23 for AHERA Services, to Partner Engineering and Science, Inc., Asbury Park, NJ, from July 1, 2025 through June 30, 2026 at a rate of \$2,700.00 annually.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject	6. Extend Quote for Geese Control Services
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Extend Q#3-23 for Geese Control Services, to Geese Chasers, LLC, Medford, NJ, from July 1, 2025 through June 30, 2026 at a rate of \$2,334 a month.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject	7. Board Attorney
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Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Cleary, Giacobbe, Alfieri & Jacobs, LLC, as Board of Education General Counsel/Bond Counsel for the school year ending June 30, 2026, at the rate of \$170.00 per hour.
Goals	Over five years, enhance community partnerships, parent engagement, and proactive outreach initiatives to foster inclusive and supportive environments across our school communities.

Subject 8. Special Education Counsel

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Cleary, Giacobbe, Alfieri & Jacobs, LLC as Special Education Counsel for the school year ending June 30, 2026, at the rate of \$170.00 per hour.
Goals	

Subject 9. Negotiations/Labor Counsel

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Cleary, Giacobbe, Alfieri & Jacobs, LLC as Negotiation/Labor/Personnel Counsel for the school year ending June 30, 2026, at the rate of \$170.00 per hour.
Goals	Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Subject 10. Special Counsel

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public

Type	Action (Consent)
Recommended Action	Appoint Machado Law Group as Special Counsel for the school year ending June 30, 2026, at the rate of \$165.00 per hour.
Goals	
Subject	11. Long Term Health Care Broker of Record
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Summit Financial Resources, Inc., Manalapan, NJ, as the Brokers of Record for Long Term Health Care as a EUS contract in accordance with 18A:18A-5a(10) for the school year ending June 30, 2026.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.
Subject	12. Health Insurance, Dental and Workers Comp. Broker of Record
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Brown & Brown, Inc., Florham Park, NJ, as the Broker of Record for Health Insurance, Dental Insurance and Workers' Compensation Insurance as a EUS contract in accordance with 18A:18A-5a(10) for the school year ending June 30, 2026.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.
Subject	13. Property, Casualty and Auto Insurance Broker of Record
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Clyde Paul Agency, Inc., Summit, NJ, as the Broker of Record for Property, Casualty and Auto Insurance as a EUS contract in accordance with 18A:18A-5a(10) for the school year ending June 30, 2026.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject	14. Board Auditor
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Robert A. Hulsart, as the Board Auditor from July 1, 2025 through June 30, 2026, at an annual fee of \$24,900.00, which will include preparation of necessary financial statements to the Department of Community Affairs Local Finance Board at no additional cost, and will include the preparation of necessary financial statements for the EDA, at no additional cost.
Goals	Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Subject	15. Tax Shelter Brokers of Record
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint the following Brokers of Record for provision of Tax Sheltered Annuities for the school year ending June 30, 2026: AIG Retirement Advisors, Inc. 1 Primerica AXA Equitable Siracusa Benefits Program David Lencses Agency Valic Lincoln Investment Planning, Inc. Vanguard Metropolitan Life Ins. Co. Vision Financial – Oppenheimer TSA Consulting Group, Inc. Fidelity
Goals	Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

Subject	16. Special Projects Architect
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint SSP Architecture, as Special Projects Architect for the school year ending June 30, 2026, at the rate of \$125.00 per hour, as needed.
Goals	

Subject	17. Special Projects Engineer
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint CME Associates as Special Projects Engineer for the school year ending June 30, 2026, at the rate of \$140.00 per hour as needed.
Goals	

Subject	18. Award EUS Contract for Board Financial Advisor
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Douglas J. Bacher, Principal, of NW Financial Group, LLC, as the Board Financial Advisor for the school year 2025 – 2026 as an EUS contract.

Subject	19. School Physician
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Dr. Salvatore Mule' of Carbon Health, Howell, NJ, as School Physician for the school year ending June 30, 2026, at an annual salary of \$25,000.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject	20. Treasurer of School Monies
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	S. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Debra Pappagallo as Treasurer of School Monies for the school year ending June 30, 2026, at \$9,086.56.
Goals	

Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Subject

21. Purchasing and Pricing Cooperatives

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

S. 6000 Finances - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve participation in the following Purchasing and Pricing Cooperatives:

- ACES Consortium
- BuyBoards
- Bergin Bids
- ED-Data
- ESCNJ - Educational Services Commission of New Jersey
- MOESC - Monmouth-Ocean Educational Services Commission
- New Jersey Division of Purchase and Property
- County of Monmouth
- NJPA
- Sourcewell
- NCPA – National Cooperative Purchasing Alliance
- NJCPA – New Jersey Cooperative Purchasing Alliance
- US Communities/OMNIA Partner
- PEPPM
- 1GPA - 1 Government Procurement Alliance
- HCESC - Hunterdon County Educational Services
- CCESC - Camden County Educational Services
- Educational Services Commission
- Monmouth County School Boards
- NJ School Boards
- NASPO ValuePoint

Goals

Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Subject

22. Depositories

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

S. 6000 Finances - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Designate the following depositories for Board of Education Funds for the 2025-2026 school year:

ACCOUNT BANK SIGNATORY

General TD Bank Board President or Vice President, Treasurer of School Monies, and Board Secretary

Payroll TD Bank Treasurer of School Monies and Board Secretary

Payroll Agency TD Bank Board Secretary

Student Activities TD Bank Board Secretary and Assistant Business Administrator

Unemployment TD Bank Board Secretary

Electronic Funds Transfer TD Bank Board Secretary and Assistant Business Administrator
 System (Treasury Direct) TD Bank Board Secretary and Assistant Business Administrator
 Capital Reserve TD Bank Board Secretary and Assistant Business Administrator
 Maintenance Reserve TD Bank Board Secretary and Assistant Business Administrator
 Investments
 JP Morgan Board Secretary and Assistant Business Administrator
 PNC Bank Board Secretary and Assistant Business Administrator
 TD Bank Board Secretary and Assistant Business Administrator
 US Bank Board Secretary and Assistant Business Administrator
 Wells Fargo Board Secretary and Assistant Business Administrator
 Bank of New York Board Secretary and Assistant Business Administrator
 FSA TD Bank Board Secretary and Assistant Business Administrator
 Food Service TD Bank Treasurer of School Monies and Board Secretary

Goals Over five years, prioritize equitable access and infrastructure enhancement, leveraging partnerships, grants, and budget planning for optimal staff support and student success.

Subject 23. Food Service Management Company Renewal

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category S. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the renewal of the Food Service Management Company Competitive Contract CC#1-23 with Aramark Educational Services for the 2025-2026 school year, in conformance with all applicable federal, state, and municipal laws including the Public School Contracts Law of the State of New Jersey N.J.S.A. 18A:18A-1 and 18A:18A-4.1 et seq. Details of the contract include FSMC fee of \$0.2174 per meal; guaranteed return of \$300,000; total contract cost of \$1,677,157.87.

File Attachments
[Howell Township Form 23CR Public SY25-26 04.22.25.xlsx \(106 KB\)](#)

T. 7000 Property - Consent Agenda

Subject 1. Disposal of Damaged Media Resources

Meeting May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category T. 7000 Property - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the destruction and disposal of media center materials that are damaged, outdated or contain obsolete information.

U. 8000 Operations - Consent Agenda

Subject	1. Organizational Chart
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	U. 8000 Operations - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Adopt the attached Organizational Chart for the 2025-2026 School Year.

Administrative File Attachments
[Org Chart July 25-26SY.pdf \(139 KB\)](#)

V. 9000 Community - Consent Agenda

W. New Business: Non-Consent Agenda Items

Subject	1. New Business: Non-Consent Agenda Items
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	W. New Business: Non-Consent Agenda Items
Access	Public
Type	Discussion

X. New Business: Addenda to the Agenda

Y. Comments from the Public

Subject	1. Public Comments
Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Y. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject	2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website https://www.howell.k12.nj.us for instructions and details prior to the meeting date.
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Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Y. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Z. Executive Session

Subject 1. Enter into Executive Session

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Z. Executive Session
Access	Public
Type	Action

Recommended Action WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and
WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and
WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.
NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:

1. Superintendent Evaluation

Subject 2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session

Meeting	May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting
Category	Z. Executive Session
Access	Public
Type	Information

AA. Closing Items

Subject**1. Adjournment**

Meeting

May 7, 2025 - Regular and 25-26 Budget Public Hearing Meeting

Category

AA. Closing Items

Access

Public

Type

Action

Recommended
Action

Motion to Adjourn

RONALD SANASAC
Assistant Superintendent for
Business Administration/Board Secretary